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|  | **Essential** | **Desirable** |
| Training & Qualifications | * Qualified Teacher Status | * Catholic Teachers Certificate (CCRS) |
| Faith Commitment | * Willingness to uphold the distinctive nature of a Catholic School | * Committed, practising Catholic * Recommendation from a Priest or other faith leader. |
| Experience & Knowledge | * Ability to articulate a sound educational philosophy * Ability to plan and deliver lessons which engage and motivate learners to achieve high standards * Ability to meet the needs of all children * Commitment to best practice use of assessment * Evidence of successful teaching experience * Evidence of recent professional development * Experience of managing the work of other adults in the classroom * Ability to foster positive relationships with parents and carers | * An insight into what is important to the success of a Catholic School * Ability, or potential, to lead a subject area. |
| Professional Values | * Promote the school’s ethos and aims positively, and be a positive role model for children * Have high expectations of everyone * Promote learning as fun and meaningful * Create a happy, challenging and effective learning environment. |  |
| Personal Skills & Abilities | * Energy * Enthusiasm & dedication * Literacy, Numeracy, ICT capability * Awareness of safeguarding * Open minded, self evaluative and adaptable * Passionate about Learning and Teaching * Display warmth, care and sensitivity in dealing with children * Good interpersonal and communication skills * When all the above fail, to maintain a sense of humour | * Ability to manage work / life balance * Ability to help make the staff room a place where colleagues can relax and enjoy each other’s company. * Have personal interests and enthusiasms which can enhance the school community. |