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|  | **Essential** | **Desirable** |
| Training & Qualifications | * Qualified Teacher Status
 | * Catholic Teachers Certificate (CCRS)
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| Faith Commitment | * Willingness to uphold the distinctive nature of a Catholic School
 | * Committed, practising Catholic
* Recommendation from a Priest or other faith leader.
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| Experience & Knowledge  | * Ability to articulate a sound educational philosophy
* Ability to plan and deliver lessons which engage and motivate learners to achieve high standards
* Ability to meet the needs of all children
* Commitment to best practice use of assessment
* Evidence of successful teaching experience
* Evidence of recent professional development
* Experience of managing the work of other adults in the classroom
* Ability to foster positive relationships with parents and carers
 | * An insight into what is important to the success of a Catholic School
* Ability, or potential, to lead a subject area.
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| Professional Values | * Promote the school’s ethos and aims positively, and be a positive role model for children
* Have high expectations of everyone
* Promote learning as fun and meaningful
* Create a happy, challenging and effective learning environment.
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| Personal Skills & Abilities | * Energy
* Enthusiasm & dedication
* Literacy, Numeracy, ICT capability
* Awareness of safeguarding
* Open minded, self evaluative and adaptable
* Passionate about Learning and Teaching
* Display warmth, care and sensitivity in dealing with children
* Good interpersonal and communication skills
* When all the above fail, to maintain a sense of humour
 | * Ability to manage work / life balance
* Ability to help make the staff room a place where colleagues can relax and enjoy each other’s company.
* Have personal interests and enthusiasms which can enhance the school community.
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